



# Navigating Through the APRN License Discipline Process

# GETTING OUR BEARINGS

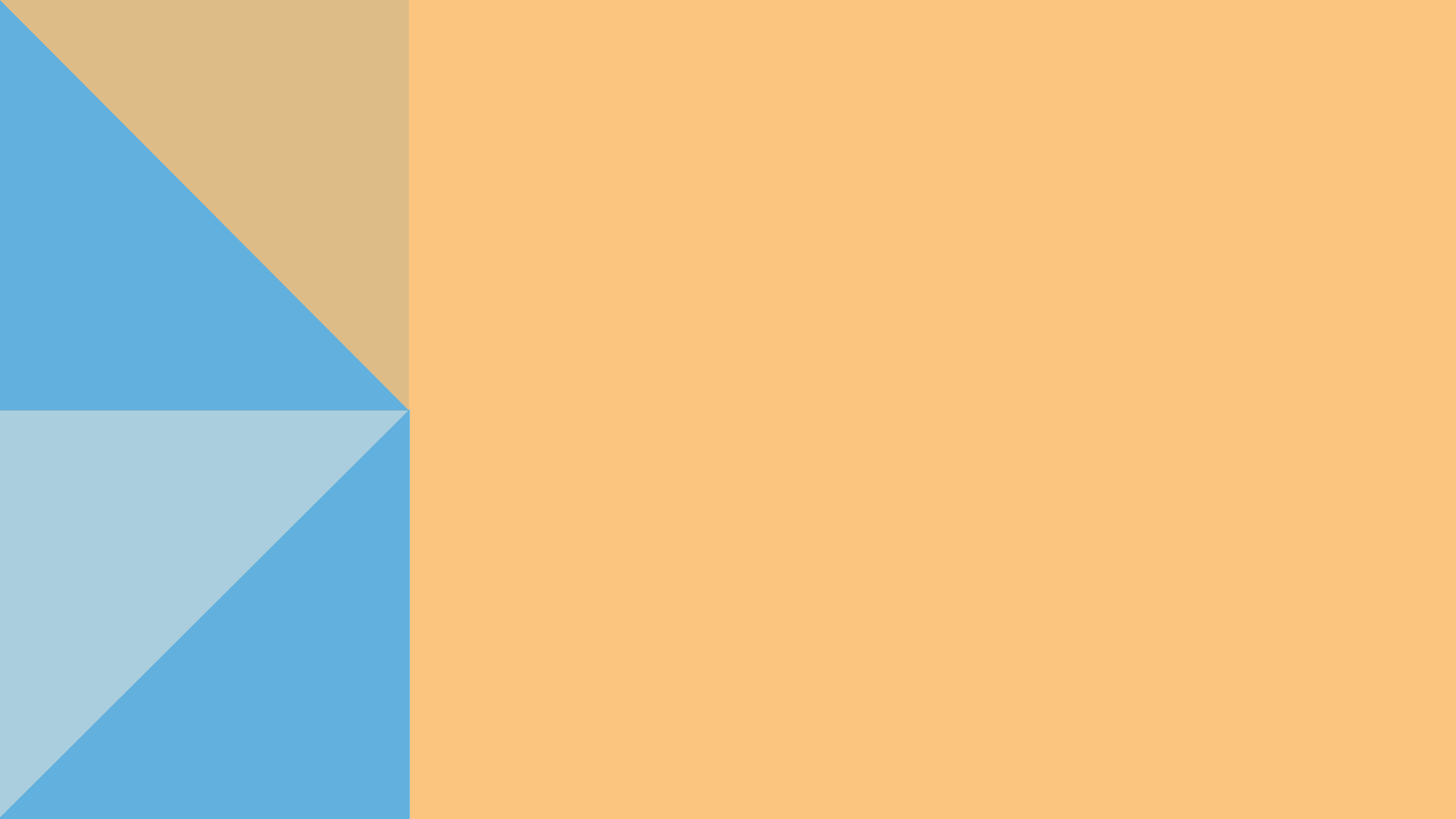
The Board and its Jurisdiction

Complaint and Investigation Process

Discipline and *Alternatives to Discipline*

Post-discipline

Other Examples and Discussion





# THE BOARD AND ITS JURISDICTION

Creat res ...



The background features a solid orange color. A large, light blue shape with a rounded top-left corner is positioned in the center. In the top-right corner, there is a dark blue ring. In the bottom-left corner, there is a dark blue triangle pointing upwards and to the right, overlapping a light blue triangle pointing downwards and to the right.

# COMPLAINT AND INVESTIGATION PROCESS









# TRIM THE SAILS

- Discipline
  - Reprimand / probation /

# SINK OR SWIM



## SETTLEMENT

- Consent / agreed / settlement orders
- Ratified by Board
- No right to appeal



## HEARING

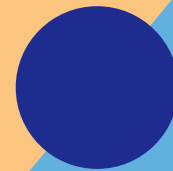
- DUE PROCESS
- Cost structure
- Rules of evidence
- Proposed orders



## APPEAL

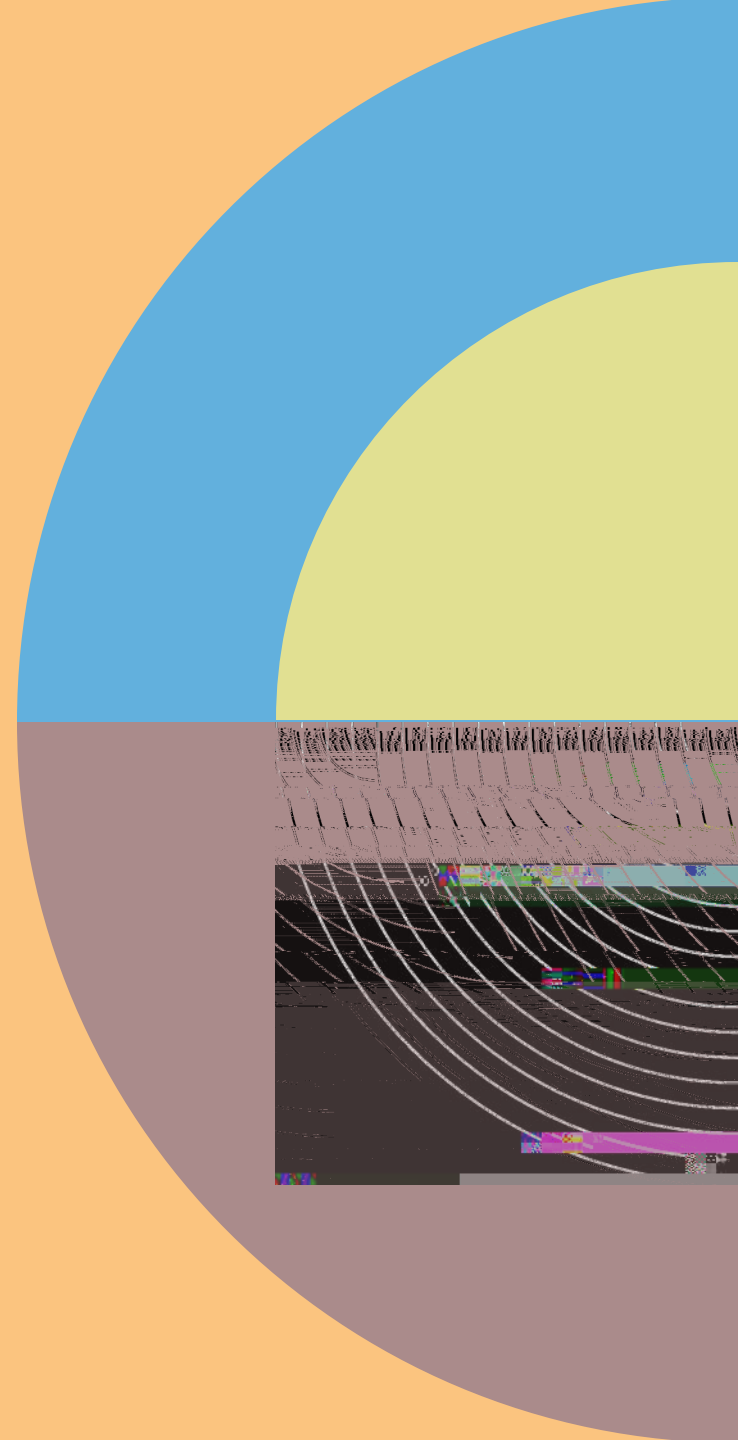
- Exhaust administrative remedies
- Reconsideration and/or rehearing
- Right of appeal

# Alternative to Discipline Program



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# REINSTATEMENT OF LICENSE(S)

Progressive lifting of restrictions

RN license reinstatement with probation prior to APRN  
license reinstatement

# NAVIGATIONAL AIDS

- Board-approved evaluations
  - Inpatient / outpatient / forensic / focused
- Documented disclosure of all issues before the Board (findings of fact)
- Second opinions
- Board-ordered vs. voluntary evaluations





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# FLOTSAM AND JETSAM

Other Examples and Discussion





**THANK YOU FOR TAKING  
THIS VOYAGE WITH ME!**

Lauren Papillion