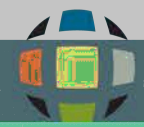
!"#$%&'()*(+,"

!"#$%&'!()($*($+$)#,'-.&*$#/'0"/.1)($%#,'-2!3-

4 56"' .*"'%7'*$8 .1)($%#'$#'#.&*$#/'"9.+)($%#'6)*'$#+&")*"9'
9&)8)($+)11:'%;"&'(6"'<)*('(=%'9"+)9"*>'

4 2%#+.&&"#(1:,'0-')#9'?@-AB-'"9.+)($%#)1'<&%/&)8*'6);"'
*(&.//1"9'(%'%C()$#')9"D.)("'+1$#$+)1'<1)+"8"#(*'1")9$#/'
(%'(6"' .*"'%7'*$8 .1)($%#'6%.&*')*')'*.C*($(.("'7%&'
&"D.$&"9'+1$#$+)1'6%.&*>

4 0"/.1)(%&*'6);"'C"+%8"'$#+&")*$#/1:'$#;%1;"9'$#'
%;"&*""$#/'(6"' .*"'%7'*$8 .1)($%#'$#'#.&*$#/'"9.+)($%#,'
"*<"+$)11:'=$(6'&"/)&9*'(%'(6"' .*"'%7'*$8 .1)($%#'6%.&*')*'
)'*.C*($(.("'7%&'+1$#$+)1'6%.&*>



! "##$! "#%&& ' ()*+ , (-&.* / 0-()*+ , &.)012&34+ ,)56

4 5"#'*+6%%1*'="&"'*"1"+("9'7%&'(6"' -)($%#)1'!$8 .1)($%#'
!(.9:'7&%8'(6%*"'<&%/&) 8*'=6%'%77"&"9'(%'<)&($+$<)(">'
56"'7$;"'KL - ')#9'7$;"'3! - '<&%/&) 8*'*"1"+("9'="&"'
/"%/&)<6$+)11:'9$;"&*"')#9'$#'*%1$9'*()#9$#/'
)+)9" 8$+)11:>'

4 M$(6$#'")+6'<&%/&) 8,'*(.9"#(*'="&"'&)#9%81:')**$/#"9'
(%'%#"'%7'(6&""'/&%.<*N'#%'%&'8$#$8)1'*$8 .1)($%#' .*"90'
FPQ'%7'+1$#$+)1'6%.&*'$#'*$8 .1)($%#0'PGQ'%7'+1$#$+)1'6%.&*'
$#'*$8 .1)($%#

! "##$! "#%&& ' ()*+ , (-&.* / 0-()*+ , &.)012&34+ ,)56

4 R*$#/';)&$%.*'8")*.&"*,'*(.9"#(*'="&"'(&)+S"9'
(6&%./6%.('(6"$&'(=%':")&'+%.&*"'%7'*(.9:')#9'="&"'
7%11%="9')*'#"='/&)9.)("*'$#'(6"$&'7$&*('*$T'8%#(6*'%7'
(6"$&'$#$($)1'+1$#$+)1'<&)+($+">

4 56"'*(.9:'7%.#9'#%'9$77"&"#+"*')8%#/'*(.9"#(*'$#'(6"'
(6&""'/&%.<*'=6$1"'$#'*+6%%1,')('/&)9.)($%#,'%&'=6$1"'
<&)+($+$#/')*'#"='/&)9.)("*>'

!"#7&.*/0-()*+,&89:0-()*+,&;(<9-*,9&.0=>92

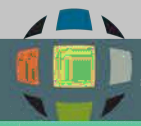
4 E#'FGHU,'<&$%&'(%'(6"'&"1")*"'%7'(6"'&"*.1(*'7&%8'(6"'
-)($%#)1'!$8.1)($%#'!(.9:,')'*.&;":'=)*'8)$1"9'%.('(%'
-2!3-J*'8"8C"&')#9')**%+$)("'8"8C"&'3V-*>

4 0"*<%#*"*'7&%8'(6"'*.&;":')#9')'*")&+6'(6&%./6'
<.C1$*6"9'&"/.1)($%#*'="&"'.*"9'(%')#*="&'(=%'
D."*($%#*N

! "#?&.* / 0-()*+ ,&@0*19-* , 9<

4 E#'FGHP,')#'"T<"&('<)#"1'+%#;"#"9'C:'-2!3-'";)1.)("9'
(6"'9)()'/)(6"&"9'(6&%./6'(6"'-)($%#)1'!$8.1)($%#'
!(.9:,'"T)8$#"9'<&";$%.*'&"*")&+6')#9'.*"9'(6"$&'
+%11"+($;"'S#%=1"9/"'(%'9";"1%<'#)($%#)1'*$8.1)($%#'
/.$9"1$#"*'7%&'<&"1$+"#*.&"'#.&*$#/'<&%/&)8*›'

4 K#')&($+1"'$#'(6"'X%.&#)1'%7'-.&*$#/'0"/.1)($%#'
<&"*"#("9'(6"'/.$9"1$#"*,'";$9"#+"'(%'*.<<%&('(6"'.*"'
%7'*$8.1)($%#,')#9'$#7%&8)($%#'7%&'7)+.1(:')#9'<&%/&)8'
9$&"+(%&*'%#'<&"<)&)($%#')#9'<1)##$#/'7%&'.*$#/'
$8.1)($%#'.++"**7.11:'$#'(6"$&'#.&*$#/'<&%/&)8*›



! "#?&.* / 0-()*+ ,&@0*19-* , 9<&34+ ,)56

4 !<"+7+)11:,'(6"'/ .$9"1$#"*'*()("9'(6)('(6"'*(.9:'
<&%;$9"*'+%#7$9"#+"'(6)('*.C*($(.($#/'.<'(%'PGQ'
$8.1)($%#'7%&'<&"1$+"#*.&"'+1$#$+)1'"T<"&$"#+"'
<&%8%("*'%.(+%8"*'*$8$1)&'(%'(&)9$($%#)1'+1$#$+)1'
"T<"&$"#+"*,')*'1%#/')*'7)+.1(:')&"')9"D.)("1:'(&)$#"9,'

!"#A&B=9$C*49,<0=9&'0=<*,:&B=+:=(/&.*/0-()*+,&.0=>92

4E#'FGHY,')'*.&;":'=)*'*"#('(%'#.&*$#/'<&%/&)8*'(6)('
7%11%="9I.<'%#'(6"'FGHG'<&"I*(.9:'*.&;":'+%#9.+("9'
7%&'(6"'-)($%#)1'!$8.1)($%#'!(.9:>'

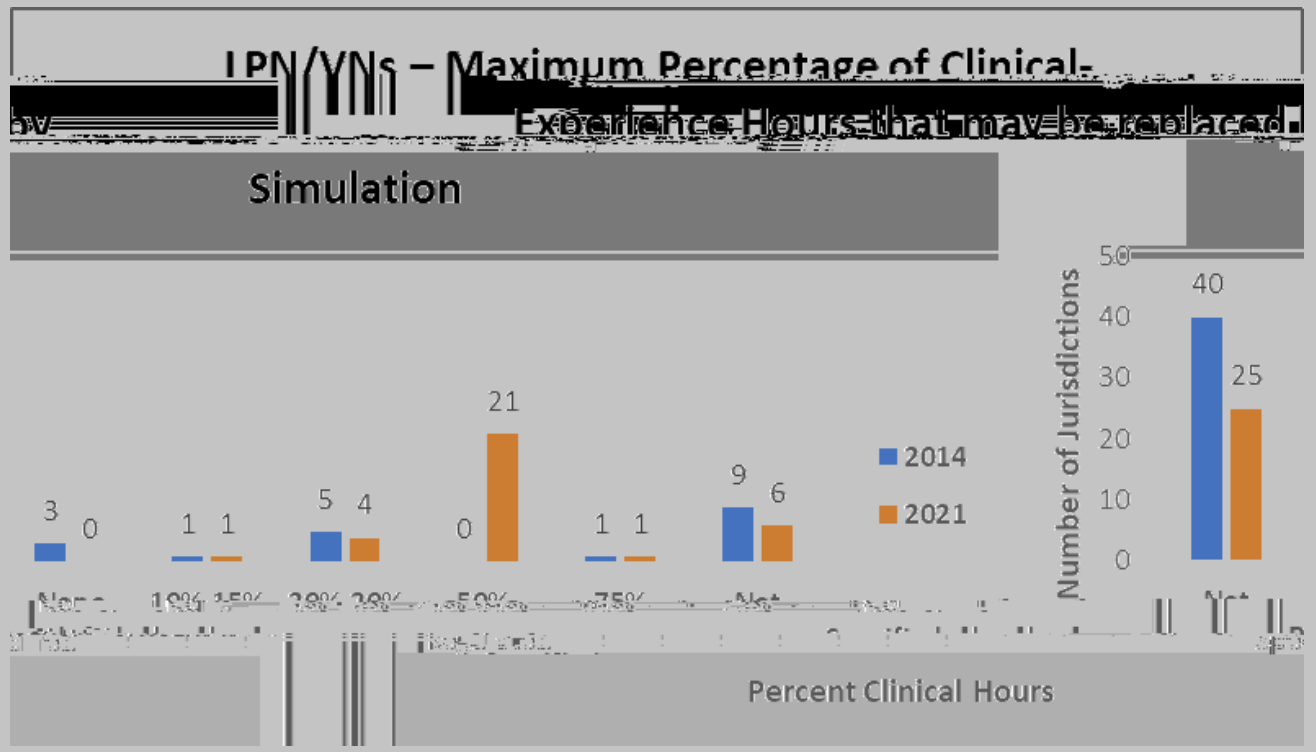
4 56"'*.&;":'*6%="9'(6)('6$/6I7$9"1$(:'*$8.1)($%#'.*"'$#'
.#$29.8($92)((%+)(.)2(*.$#+&&()*)2.3(C)2)20($5(((9)1.&FGHG6('9)22.1275(=3)9.5(%)

8 ' <&D

CB ' QR ' <&D E09<)*+ , &#F&G+H& / (, 2&I0=*<1*4)*+ , <&
40==9 ,)-2&J (>9&=9 : 0-()*+ , <&=9 : (=1* , : &)J9&0<9&+K&
<* / 0-()91&4-* , *4 (-&9LM9=*9 , 49<N

(" ')*#'

CB ' QR ' <&D E09<)*+ , & ! F& O J ( )&M9=49 ,) (: 9&+K&4-* , *4 (-$
9LM9=*9 , 49&J+O=<& / (2&P9&=9M- (491&P2&<* / 0- ( )*+ , N



STRUV$#W&X / 9=:9,42&T=19=<

- L.&$#/'(6"'<)#9"8$+,'%;"&'HP'W.&$*9$+($%#*'$**."9'*()("8"#(*')#9'

- 56"' .*"'%7'*$8 .1)($%#'$#'"9.+)($%#)1'<&%/&) 8*'6)*'&$*"#'
.C()#($)11:'$#'(6"'<)*('9"+)9">
- [%&'C%(6'0-')#9'?@-AB-'<&%/&) 8*,'%;"&'\GQ'%7'W.&$*9$+($%#*'#%='
<"+7+)11:'&"7"&'(%'(6"'."'%7'*$8 .1)($%#'$#'<&%/&) 8')<<&%;)1'
&"/ .1)(%&:'9%+.8"#(*>'
- V;"&')'(6$&9'%7'0-')#9'?@-AB-'"9.+)($%#)1'<&%/&) 8*')11%='(6"'
.C($(.($%#'%7'*$8 .1)($%#'6%.&*'7%&'.<'(%'PGQ'%7'+1$#$+)1'6%.&*>

-$.(" , /%#0(12(0$.(3%0"14%5(+" , 65%0"14(+06'7(%4'(
8698.:6.40(;6"'.5"4.8(%&.(8..4("4(0$.(5%&<.(46 , 9.&(12(
=6&"8'"#0"148(0$%0(8$"20.'(2&1 , (41(&.<65%0"14(12(8" , 65%0"14(01(
%551>"4<(0$.(806'7(, %?" , 6 , (12(@AB(12(8" , 65%0"14($16&8(
86980"060.'(21&(#5"4"#%5($16&8*(