





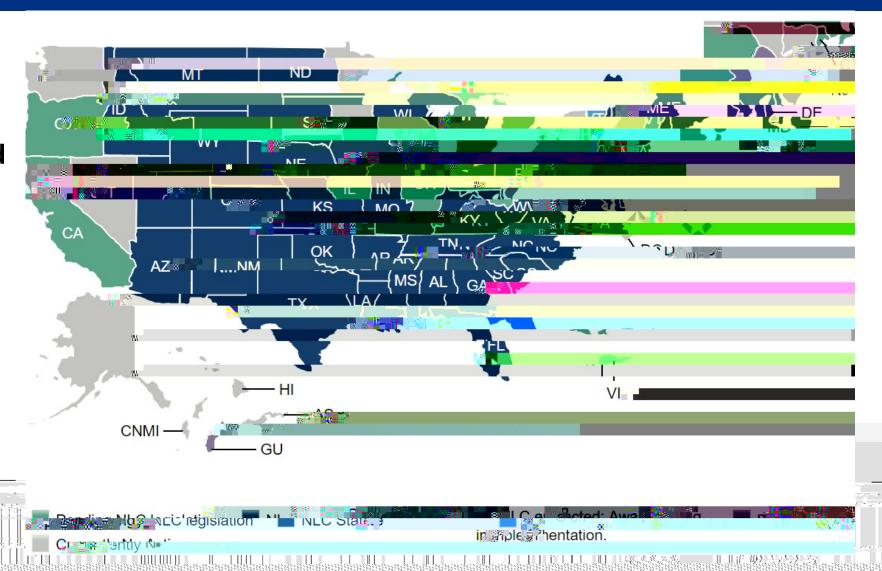


J P , MS, MJ, CAE Director Nurse Licensure Compact



Ma B Associate Nurse Licensure Compact

36 States have enacted the NLC



 one license issued in the home state valid for practice in all NLC states.

: any NLC state

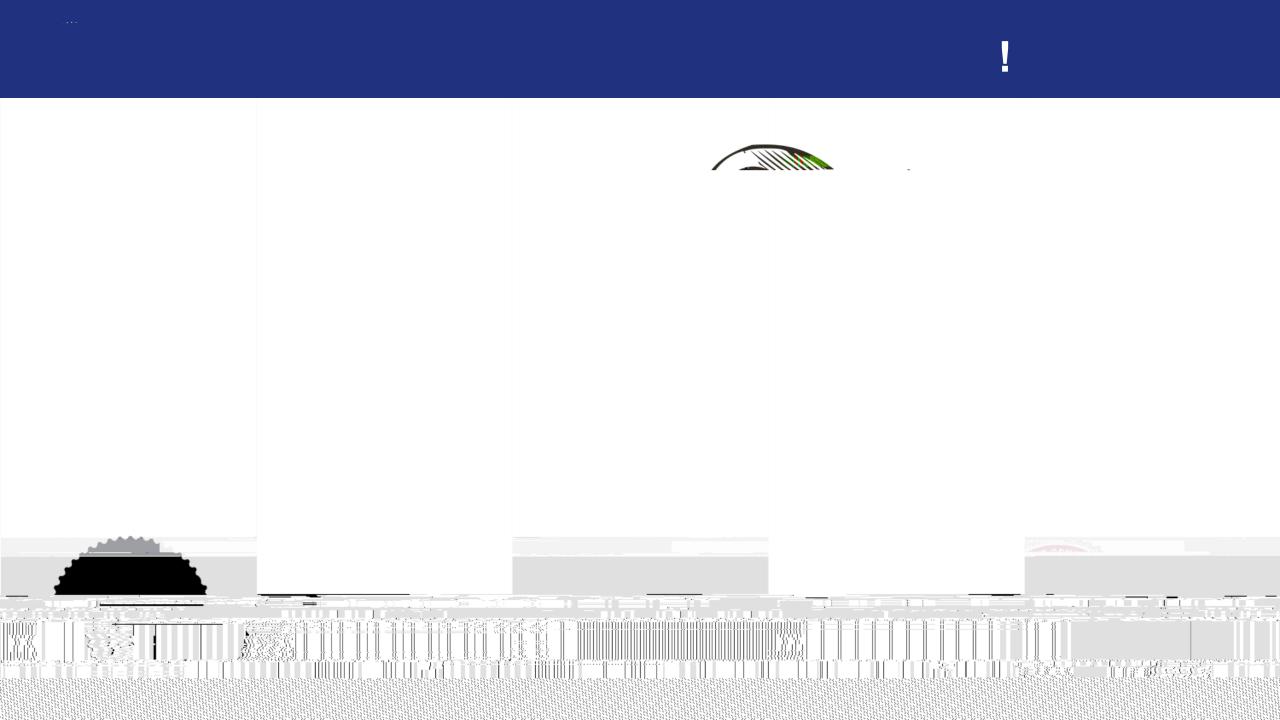
valid only in state of issuance.

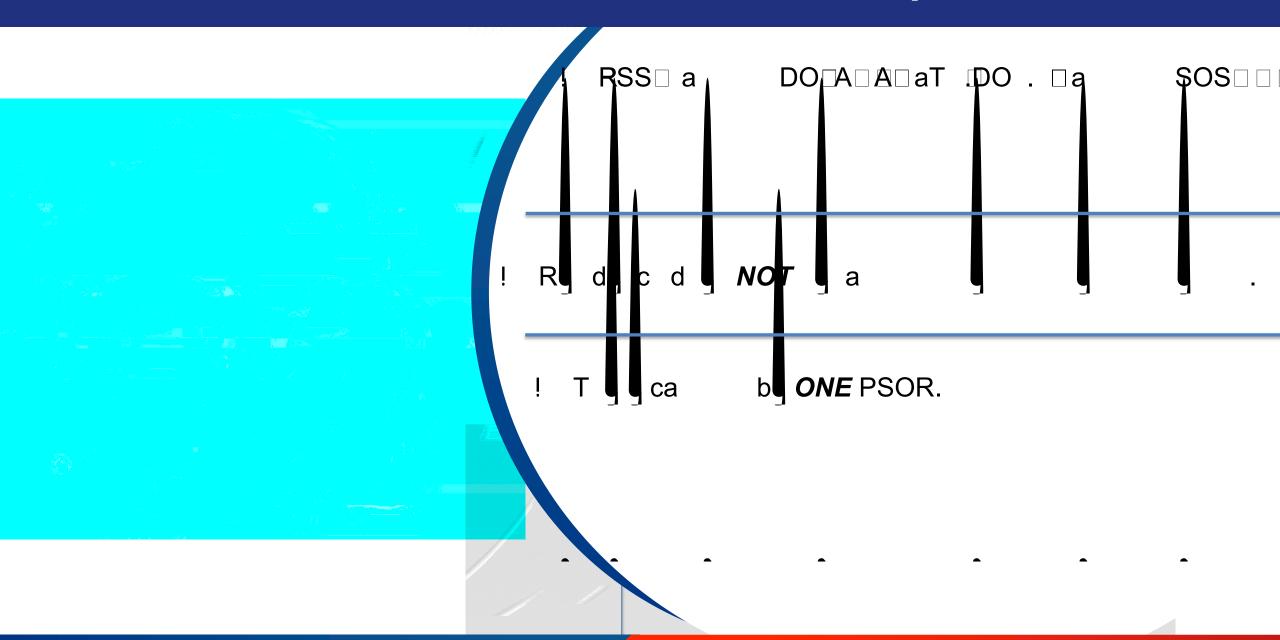
the primary state of residence

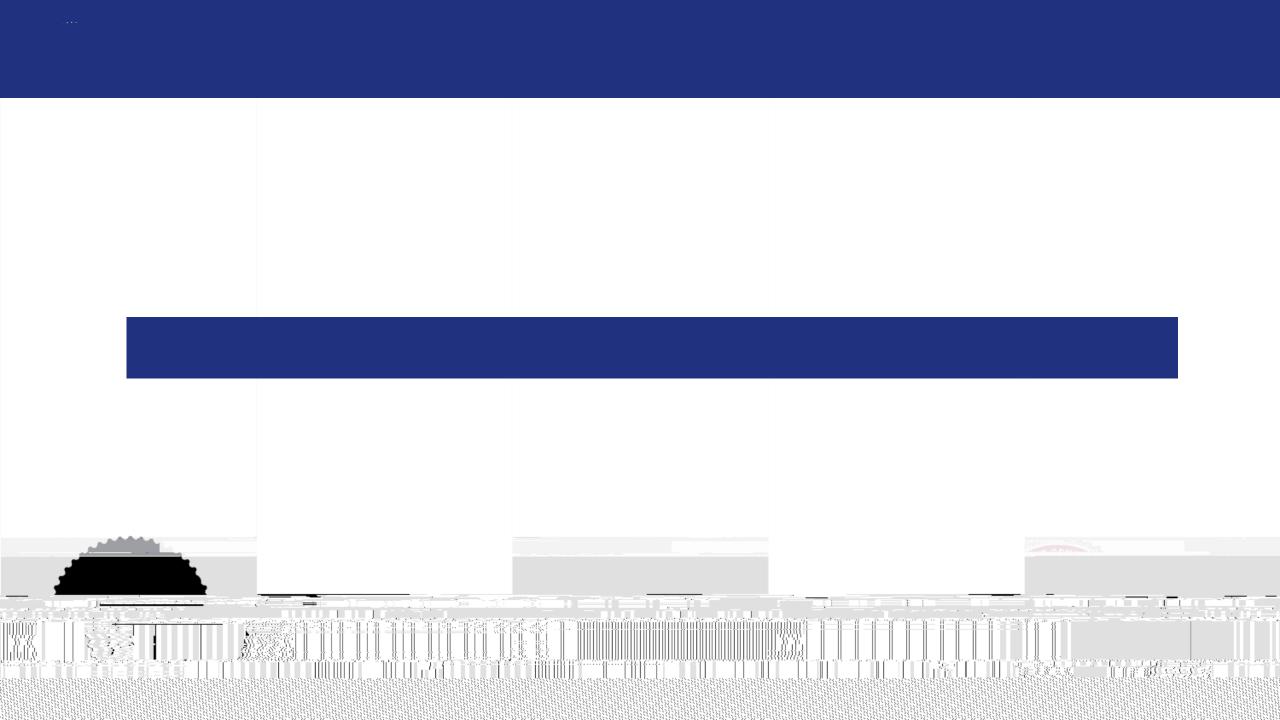
NLC states other than the home state

Primary State of Residence

Privilege to Practice. The authority for a multistate license holder to practice in other NLC states.









!"#\$

Can I Apply Before Moving?

%&'()*''+,-!"#\$\#&#' ()*+#!, &'-+*#.)\O&)1#*2&2+#3\#)+*\4+'!+#51#O36\'-#5+27++'#273# . &)21#*2&2+*8\#2, +\#'()*+\#O(*2\#&...91\#\%3)\#\9\!+'*()+\#\'\#2, +\#'+7\#, 3O+\#*2&2+8\#

. &) 2 1# 2&2+ 6#2, +# () +#O (2#&. . 91#%) #9/!+ () +#/ #2, +# + 7#, 3O+# 2&2+6# &' 4#2, +#O (92/*2&2+#9/!+' *+#/** (+4#51#2, +#.)/3)#, 3O+#*2&2+#7/9#5+# 4+&!2/6&2+4#/' #&!!3)4&'!+#7/2, #&. . 9/!&59+#) (9+*#&43. 2+4#51#2, +# : 3OO/**/3' "

402 A A

```
!"#$%"&'()%)*'+,'"*(#-*./*'! "#$%&'("&%'#'"&)*&#&+",%)$-%&."/0#,".&*12".&+",!#$"$'&#$.&+,1$/1+#0&()!"&*),&0"3#0&+4,+)%''%&
 .)! 1/10"6
                           !"#$"%&'(#)*+,"-./.0#1"$2"3)*$#)2"-4#4&"56"7&1*%&+'&"#$%&'()*#+$&,%-#./%/,%+O'1,%23#(+34%5.+.,%6%7,8#9,$&,%9,6#$#.#'$"
                           .!"#$"%&'(#)*+,"#"85+9:5$;#'4"-4#4&"#1"$2";)*$#)2"14#4&<4&))*45)2"56")&1*%&+'2"% 4%)3#(+34%.+.,%6%,8#9,$&,#8%-%8.+.,%$'.%
 )+3.#&#)+.#$<\#$\langle /, \hsightarrow >38, \hat{R}#\langle ,$8>3, \hsightarrow '()+\langle ."\hsightarrow 5, \langle \langle '\langle B@'()+\langle .\hsightarrow 8.+., 8C"\hhsightarrow 9, \langle *+3, \langle \langle +.\langle \langle \
3,8#9,$\&, \%$9\%, 31,8\%8\%(4\%), 3(+\$,\$.\%$9\%)3\#$\&\#)+*\%'(,\%'3\%,<+*\%)>3)'8,8\\ME/\#8\%').\#'$\\%8/'>*9\\mathred{*8'}\\%0,\\%8,9\\M2\\mathred{*8'}))*\\mathred{*8}+\$.8\\mathred{*8'}'8,\\mathred{*8'}\)3#(+34\\mathred{*8'}
`)*+&,%'6%,<+*%,8#9,$&4\#8\#$\#$'./,3\&'>$.34F.,33\#.'34F)3'1\#$&,C"
                           !"#$"'=))&+4(2"#")&1*%&+4"56"#+54>&)": 5$; #'4"-4#4&?"!"#$"*+"4>&"; )5'&11"56"$5@*+, "45"-./. 0 +$9%%-'>*9%#H, %'%0, <#$%/, %
+))*#&+.#'$%)3'&,88%6'3%O.+#$#$<\#\%(>*.#B8.+.,%#&,$8,\#$\%-./.0"\%\$9,38.+$9%/+.\%\&+$$'.\%O,\#88>,9\#\(>*.#8.+.,\%#&,$8,\%\$.#*\%\&'()*,.,%/,%
 ('1, \% \$9\% > 08, I > , \$.*4\%, \&*+3, \%. /. 0 +8\% 4\% 3\# (+34\%.+., \% 6\%, 8\#9, \$\&, \%04\%, \&*+3\#\$ < \% \%, - \% 3\# (+34\%.+., % 6%, 8\#9, \$\&, \mathrew{w}$\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6\%, \&*\$.+., \% 6
9+8/0' +39"
D%5>3./,3%$9,38.+$9%/+.%%(+4%0,%,I>,8.,9%'%)3'1#9,%9'&>(,$.8%-/#&/%,31,%+8%)3''6%6%,<+*%,8#9,$&4\#$%-./.0J\%0,6'3,\%-\\#&,\$8,\%-\\#*\\%0,\%
#88>.9"
D6%0%' *9%+$%+&.#1, %>$3, 8.3#&., 9%( >*.#8.+., %#&, $8, \#$%/, %&' ( )+&.%8.+., %-/, 3, \%%>33, $.*4%, 8#9, J%%>$9, 38.+$9%/+.\%( +4%) 3+&.#&, \#$\%EKELJ\%
>$.#%+%#&,$8,\#8\#88>,9\#$\%-./.0?
```

402 A A

```
204+%+6<&#"+A?9+)?76B"#+8&(; 7&=+#'7'"+9:+&"#(@"6)"+'9+
769'?"&+87&'=+#'7'"+#?7**+788*=
:9&+7+*()"6#"+(6+'?"+6"A+87&'=+#'7'"+A?"6+'?"+6<&#"+@")*7&"#+
'9+C"+7+&"#(@"6'+9:+'?"+#'7'"
76@+9C'7(6#+8&(D(*"B"#+69'+9&@(67&(*=+"E'"6@"@+'9+
696&"#(@"6'#+9:+'?"+#'7'">+(6)*<@(6B+C<'
69'+*(; ('"@+'9>+'?9#"+*(#'"@+(6+. /0+2. 4+274+F 2"41
```

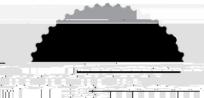
R I 403. CHANGE IN PRIMAR STATE O RESIDENCE



How Can Employers Ensure Nurses Hired from NLC States are Appropriately Licensed?

- 7#'#13)*#&)6&'''#&*-1+#&)+&\$'', *4)*4&'''#&89:; &. 1&*. '<&=+&'''#&*-1+#&3.>)*4&, *?&& @#\$. 3)*4&, &1#+)?#*'&. 6&2. -1&+', '#&A. 1&B#1'', B+&. 6&, *&, ?C, \$#*'&+', '#D&)6&'''#&C. @&)+&*#, 1& +', '#&()*#+E<&=+&'''#&*-1+#&. *(2&)*&2. -1&+', '#&'#3B.1, 1)(2&, *?&'''#*&1#'-1*)*4&''. 3#<
- F"#&* -1+#&

- P OR 3-+'&, BB(2&6. 1&()\$#*+#&@2&#*?. 1+#3#*'&-B. *&3. >)*40&
- F''#&* -1+#& P OR /)((&B1, \$')\$#&)*&2. -1&+', '#&-*?#1&''#1&#G)+')*4&3-(')+', '#& ()\$#*+#0&=0#00&F''#&*-1+#H+&)*'#*'&)+&'. &1#'-1*&'. &''#1&''. 3#&+', '#&189:; 0&







Where can the nurse present cars an invalianch river the

